

# Teacher/Administrator Evaluation

PA 102

HB4627



Middle Cities Education Association

September 2011

# PA 102

PA 102 became effective on July 19, 2011, and amended the Revised School Code (Sec. 1248,1249,1249a,1250) in reference to teacher/administrator evaluation to do the following:

- ✓ Requires the Board of an LEA, ISD, or PSA to adopt and implement by September 1, 2011, with the involvement of teachers and school administrators, a rigorous, transparent, and fair performance evaluation system for all teachers and school administrators, unless a collective bargaining agreement is in effect as of July 19, 2011 which “prevents compliance” with Sec. 1249(1).
- ✓ Establishes requirements for the teacher evaluation system, including an annual year-end evaluation and a mid-year progress report, beginning in 2013-14.
- ✓ Requires a teacher to be dismissed if he/she is rated ineffective on 3 consecutive year-end evaluations.
- ✓ Establishes requirements for the evaluation of school administrators.
- ✓ Allows a nonprobationary teacher who is rated ineffective on a year-end evaluation to request a review of the rating by the district superintendent.

- ✓ Requires the dismissal of a school administrator who is rated ineffective on 3 consecutive year-end evaluations, if the same evaluation tool and system are used for each evaluation.
- ✓ Specifies classroom observation requirements.
- ✓ Requires teachers' and administrators' year-end evaluations to be based on at least 25% student growth and assessment data in 2013-14, 40% in 2014-15, and 50% beginning in 2015-16.
- ✓ Exempts a school district from teacher and administrator evaluation requirements if it is already using a performance evaluation system that meets certain criteria, or if it adopts an evaluation system that is identical to that of an exempt school.
- ✓ Creates the Governor's Council on Educator Effectiveness.
- ✓ Requires the Governor's Council to submit a report that recommends a student growth and assessment tool, State evaluation tools for teachers and administrators, and parameters for effectiveness rating categories by April 30, 2012.
- ✓ Specifies legislative intent to enact legislation to put in place a statewide evaluation system based on the Governor's Council recommendations.
- ✓ Beginning in 2015-16, requires notification to parents when pupils are assigned to teachers whose last 2 year-end ratings were ineffective.

Source: House Fiscal Agency