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# Middle Cities

EDUCATION ASSOCIATION

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2005 ANNUAL REPORT



*Creating Opportunities for the Urban Learner*

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# Middle Cities

## EDUCATION ASSOCIATION

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*Creating Opportunities for the Urban Learner*

### **OUR MISSION**

Middle Cities Education Association is a consortium of urban school districts which was formed out of a shared commitment to improving educational opportunities for the urban learner. The unique mission and emphasis of Middle Cities is to serve as an advocate for member districts to insure quality educational programs for all students.

### **OUR STAFF**

Raymond S. Telman  
Executive Director

William H. Tunncliff  
Governmental & Legislative Liaison

Laura Wotruba  
Director of Communications & Member Services

Shirlean Hauser  
Manager of Financial Services

Patricia Alderman  
Executive Assistant

Karen Klegon  
Administrative Assistant

Alpa Patel  
Accounting Clerk





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## MEMBERS & SUPERINTENDENTS

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Albion Public Schools	Mario Morrow
Battle Creek Public Schools	Charles Coleman
Bay City Public Schools	Carolyn Wierda
Beecher Community Schools	Forrest Gunderson
Benton Harbor Area Schools	Paula Dawning
Buena Vista School District	Deborah Clarke
Ferndale Public Schools	Gary Meier
Flint Community Schools	Ira Rutherford
Garden City Public Schools	Richard Witkowski
Grand Rapids Public Schools	Bert Bleke
Hazel Park Community Schools	Victor Mayo
Highland Park School District	Theresa E. Saunders
Inkster Public Schools	Tom Maridada
Jackson Public Schools	Daniel Evans
Kalamazoo Public Schools	Janice Brown
Lansing School District	E. Sharon Banks
Monroe Public Schools	David Taylor
Mt. Clemens Community Schools	T.C. Wallace Jr.
Mt. Pleasant Public Schools	Gary Allen
Muskegon Public Schools	Joseph Schulze
Muskegon Heights Public Schools	Edmond Beverly
Niles Community Schools	Douglas Law
Pontiac School District	Mildred Mason
Port Huron Area School District	Michael Jones
Romulus Community Schools	Joel Carr
Saginaw City School District	Gerald Dawkins
Southfield Public School District	Beverly Geltner
Traverse City Area Public Schools	Jim Feil
Waterford School District	Tom Tattan
Wayne-Westland Community Schools	Gregory Baracy
Westwood Community School District	Ernando Minghine
Willow Run Community Schools	Douglas Benit
Ypsilanti Public Schools	James Hawkins





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# PAST PRESIDENTS

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2005	Gary Allen, Mt. Pleasant Public Schools
2004	Gregory Baracy, Wayne-Westland Community Schools
2003	William Kimball, Port Huron Area School District
2002	David Zuhlke, Ypsilanti Public Schools
2001	Howard Heitzeg, Waterford School District
2000	Joseph Schulze, Muskegon Public Schools
1999	Judyth Dobbert, Albion Public Schools
1998	David Taylor, Monroe Public Schools
1997	Blanche Fraser, Mount Clemens Community Schools
1996	Michael Bitar, Battle Creek Public Schools
1995	John Huffman, Niles Community Schools
1994	Richard Halik, Lansing School District
1993	Ira Rutherford III, Beecher Community Schools
1992	Larry Moeller, Port Huron Area School District
1991	James Agee, Muskegon Public Schools
1990	Frank Rapley, Kalamazoo Public Schools
1989	William Pearson, Jackson Public Schools
1988	Odell Nails, Pontiac School District
1987	Richard Klahn, Marquette Public Schools
1986	Foster Gibbs, Saginaw City School District
1985	James Hawkins, Ypsilanti Public Schools
1984	Joseph Pollack, Flint Community Schools
1983	Harry Howard, Ann Arbor Public Schools
1982	William Austin, Muskegon Public Schools
1981	George Owen, Midland Public Schools
1980	George Owen, Midland Public Schools
1979	John Sydnor, Muskegon Heights Public Schools
1978	Jack Mawdsley, Battle Creek Public Schools
1977	Phillip Runkel, Grand Rapids Public Schools
1976	Jack Taylor, Saginaw City School District
1975	I. Carl Candoli, Lansing School District
1974	I. Carl Candoli, Lansing School District
1973	I. Carl Candoli, Lansing School District





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# PRESIDENT'S MESSAGE

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*Dr. Gary Allen, Superintendent, Mt. Pleasant Public Schools*

Middle Cities Education Association represents 33 urban school districts in Michigan that are collectively responsible for educating more than a quarter million children each year. Because of our size, our location and the diversity that exists within our student bodies, we often approach our successes and challenges from a perspective that is unique to our districts. Whether celebrating achievements or sharing our frustrations, Middle Cities provides superintendents, central office administrators and other district staff members with a forum that facilitates mentoring, leadership and problem solving. Middle Cities offers an unrivaled service in that regard that has been cited by its members to be one of its best benefits.

My term as president of Middle Cities encompassed some groundbreaking changes for both the association and for our schools. The association, along with Middle Cities Risk Management Trust and Workers' Compensation Fund and North Central Accreditation, broke ground on a new building that is slated for occupancy this fall. The building will help facilitate continued levels of high service that we have come to expect and appreciate from the Middle Cities organization. The partnership with NCA will also provide some exceptional professional development opportunities for all of our districts as well.

I also had the opportunity to represent Middle Cities at the Rally for Public Education hosted by the K-16 Coalition for Michigan's Future on June 21 in Lansing. More than 11,000 people marched on the Capitol to demand more funding from Lansing for our students and our schools - it was quite a sight and an historic event. My appreciation goes out to all the individuals from Middle Cities districts who spent the day in Lansing and helped spread the message that our schools and our students need and deserve more funding.

Every year Middle Cities Education Association members proudly celebrate the amazing successes that occur in many of our schools. My congratulations to all our schools, who make a difference in the lives of their students daily, and especially to this year's winners of the 2005 Robert and Patricia Muth Excellence in Leadership Award: Adams Middle School in Wayne-Westland; Alexander Macomb Academy in Mt. Clemens; Charles F. Kettering Elementary in Willow Run; and Cory Elementary in Romulus. Your school improvement efforts are an inspiration to all of us.

In closing, I would like to recognize executive director Ray Telman and his staff for their tireless efforts to keep superintendents and districts' staffs updated on a multitude of issues, for their excellent service and for their unparalleled work on behalf of urban learners.





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# MCEA VALUES

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## **Integrity Without Compromise**

Having integrity means being honest and forthright with ourselves and in working with our members and each other. Moreover, we say what needs to be said not simply what people want to hear. Above all else, be true to our mission and values.

## **Do Right by All Our Customers**

Doing right means acting with the best interests of the other party in mind. We treat each other, our business partners and our colleagues with the same care and respect with which we treat our members.

## **It's the People**

We have great people who want to do well, who are committed to our mission, who are capable of doing great things, and who come to work fired up to achieve them. Great people flourish in an environment that liberates and amplifies their energy.

## **Excellence Through Continuous Improvement**

We seek to adopt the best ideas and to be the best at whatever we do. We believe we can always get better. We strive continually to improve our processes, to help people do their jobs better and to produce high quality services and products.

## **Teams Work**

Believing that Together Everyone Achieves More, we promote a culture of teamwork. Working in cooperation with others leads to better solutions and success for all. In a quality team, empowerment partners with ownership.

## **Listen, Understand, and Respond**

We have a responsibility to create an environment that encourages people to speak openly, knowing they will be listened to when they do. Listening, however, is only a first step. It's also key to verify our understanding and to respond - if not through direct action, then through acknowledgement or feedback.

## **Members Define Quality**

Part of adapting to changing member needs and desires is knowing what our members want. We actively solicit input from our membership.

## **Think Forward, Think Boldly**

We are continually in search of forward thinking people, new ideas and new possibilities. We support courageous behaviors necessary to go forward in the face of risk. We look beyond conventional borders to find fresh perspectives.

## **Attention to Detail**

We strive for simplicity, clarity and accuracy to help our audience understand the message. We look with a critical eye to eliminating the unnecessary. Clutter is catastrophic. It's often the lack of attention to little details that trip up the best ideas.

## **We Care and Give Back**

We seek to contribute to our community in ways that reflect broadly held values, have meaningful impact, draw on our unique strengths as a service organization, and, whenever possible, reinforce our goals.





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# EXECUTIVE DIRECTOR'S MESSAGE

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*Raymond S. Telman*

It is my honor to present the 2005 Middle Cities Education Association Annual Report. The Annual Report serves as a record of activities and initiatives impacting MCEA districts. I trust that you will find this document both informative and useful. Within this report, you will find a summary of our activities over the course of the past year, a review of legislative and governmental activities, reports from task forces and statistical information relative to our member districts.

Middle Cities Education Association is a unique organization with a clear mission relative to urban schools in Michigan – to serve as an advocate for our member districts to insure quality educational programs for all students. That mission is apparent in all the activities reviewed in this year's edition of the MCEA Annual Report. From task force meetings to work on legislative issues, MCEA superintendents, task forces and staff are dedicated to using their considerable talent and industry in focusing on student success in Michigan's urban centers.

Each month during the school year, our task forces come together to gather information on statewide initiatives and to network with other urban school colleagues regarding programs, initiatives, concerns and challenges. The 2004-05 school year was another successful year with regard to task force participation.

I am proud of the efforts of MCEA members and staff. Our members are sophisticated and hardworking, and their leadership reflects those qualities. As our school districts prepare for the challenges, successes and opportunities that are sure to come our way over the course of the next school year, MCEA will continue to advocate for Michigan's urban school districts as we strive to make our mission a reality.





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# PUBLIC RELATIONS

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*Laura Wotruba, Director of Communications & Member Services*

One of the goals of Middle Cities' public relations efforts is to help create one voice for urban education in Michigan. With that goal in mind, Middle Cities pursued a number of initiatives designed to garner attention for urban issues and gather public input on educational initiatives.

As MCEA districts continued to bear the burden of an increasingly dire situation due to the state's budget problems, Middle Cities continued its work with a group of education associations representing K-12 schools, community colleges and universities - the K-16 Coalition for Michigan's Future. As part of the K-16 effort, Middle Cities staff and districts took part in the Coalition's Rally for Public Education in Lansing on June 21; it was one of the largest rallies ever organized in Lansing. Part of the event's success is due to the participation of folks from Middle Cities districts who took time out of their day to come to Lansing and join districts from across Michigan in demanding better funding for our students and our schools.

Speaking of events, one of the big highlights of our year is the annual announcement of the winners of the Robert and Patricia Muth Excellence in Leadership Award. This year, four schools were chosen for the award: Adams Middle School, Wayne-Westland Community Schools; Alexander Macomb Academy, Mt. Clemens Community School District; Charles F. Kettering Elementary, Willow Run Community Schools; and Cory Elementary School, Romulus Community Schools. The schools were honored during a special ceremony at MCEA's Fall Roundup event in September where we get the chance to celebrate the good things happening in Middle Cities schools.

In addition to Middle Cities external efforts, day-to-day public relations efforts throughout the year included the following projects:

- MCEA 2004 Annual Report: a summary of association activities over the course of a year.
- MCEA District Summary, Winter 2005 MEAP test: a report compiling district results for four subject areas of the elementary and middle school Michigan Educational Assessment Program.
- 2004-2005 MCEA Administrators' Salary and Benefit Survey: a detailed review of salary and benefit information for Middle Cities superintendents and central office administrators.
- 2005 Robert and Patricia Muth Excellence in Leadership Award: the award honors Middle Cities schools that show sustained school improvement through student achievement, community involvement, professional development activities and other measures of success. Middle Cities oversees the application and selection process for award. This year, we worked at streamlining the application in response to feedback we received from schools applying for the award. The new application was sent to potential applicants in Winter 2005, and Middle Cities saw an estimated 25 percent increase in the number of applicants this year versus last year.

It's difficult to talk about our public relations efforts without mentioning the work that occurs in the Public Relations Task Force. From helping keep Middle Cities informed about district-level issues to learning about what's going on in Lansing, the Public Relations Task Force plays an important role in helping influence Middle Cities' communications focus. Our thanks to those individuals who contribute on a regular basis with their input, suggestions and guidance.





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# GOVERNMENT RELATIONS

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*William H. Tunnickliff, Legislative & Governmental Liaison*

## ADMINISTRATION INITIATIVES

Again this past year, the major focus of the state Legislature and administration has been to deal with the ongoing budgetary problems facing the state as Michigan's economy has failed to participate in the recovery from the recession of 2000-2001.

Governor Granholm's plan to stimulate the economy is understandably dependent upon a workforce that is highly educated and able to adapt to the needs of new industries and technologies in the workplace. Her expressed goal is to double the number of college graduates in the next decade. To that end, **Lieutenant Governor John Cherry** formed a 40-member commission to make recommendations to better prepare students for college and assure a higher rate of completion. The **Cherry Commission** presented its recommendations in December 2004 and urged, among other things, a college preparatory curriculum for all students; a more rigorous, demanding instructional program; expansion of dual enrollment options; creating smaller high schools; and replacing the high school **MEAP** with an **ACT**-like assessment. The Legislature responded quickly to the last item with the passage of Public Acts 592-596 which will become effective in the 2006-07 school year.

In a further attempt to advance the recommendations of the Cherry Commission, the Governor recommended that an additional \$50 per high school pupil be given to districts to encourage progress toward the "**Michigan's Scholars Curriculum**" referenced in the commission report. Governor Granholm's proposal to stimulate economic recovery, the "**Jobs Today, Jobs Tomorrow**" initiative, addressed, in part, another commission recommendation to provide \$180 million of the requested \$500 million for school infrastructure needs to develop small high schools. The Legislature and administration continue to negotiate on the proposals.

## STATE LEGISLATURE

School related legislative initiatives were moved to the back burner in the fall of 2004 as lawmakers either campaigned for re-election or prepared for a return to private life and the remaining weeks of the "lame-duck" session. The election of 2004 resulted in a more balanced House with Democrats gaining five seats for a 58 (R) - 52 (D) split. The Democratic majority on the State Board of Education was reduced but still maintained a 5-3 majority. The controversial ballot initiative, **Proposal I**, aimed at limiting the gaming industry and expansion of slot machines to race tracks passed overwhelmingly. The opposition concentrated much of its campaigning on the negative impact the proposal would have on lottery revenues which help to fund K-12 education.

One package of bills that continued to make its way through the process, however, was the "**ISD Accountability II**" legislation that saw a continuation of focus on alleged abuse and proposed surprise audits by Treasury; posting of contracts, salaries and select expenditures online; imposed felony charges in the event millage or bond issues are misspent; and misdemeanors for using tax monies for alcohol, jewelry, excessive gifts and golf fees; as well as mandated conflict-of-interest policies in the awarding of contracts.

Shortly after the first of the year, the **93<sup>rd</sup> Legislature** began the work of selecting leaders, organizing into committees and in general preparing its legislative agenda. Among the first assignments, however, (particularly in the House) was reading and embracing the state budgeting doctrines preached in "**The Price of Government**," a book written by Peter Hutchinson, which advocates a new approach to state government budgeting which had been used in the state of Washington. The principles are similar to the "zero-based" budgeting principles introduced decades ago which essentially call for ranking state services in order of priority, measuring effectiveness and rewarding results. House Republicans embraced the process wholeheartedly while the Senate relied on the more traditional process. The effect was several months of legislator efforts spent on process and relatively little on substance and other legislative activity.

The amount of legislative activity, in the form of bills introduced and passed, is normally light during the first several months of a new session, but the new process had a noticeable impact on the lack of activity. One set of bills that received considerable attention was the "**Save Our Children**" package introduced by Senator Nancy Cassis (R-Nov). The bills (SB324-330) were aimed at encouraging early intervention strategies to reduce the number of children programmed into special education (particularly the learning disabled population experiencing reading problems) but also called for changing the kindergarten start date, teacher education changes and professional development and the use of "at risk" and Durant funds for early childhood intervention. The education community supported some of the bills but expressed concern over mandating an early intervention model and strong opposition to a change in the

kindergarten start date. Some of the bills have been passed in the Senate and await House action. Others have been returned to the Senate Education Committee for reworking. The “**Legislative Update**” on pages 12-16 of this report provides a status on each of the proposals.

Another issue receiving considerable legislative attention is a plethora of bills aimed at ridding schools, youth organizations and child care centers of “sexual predators” and other criminals who work or volunteer in these settings. The impetus for the legislation is generally attributed to a series of articles published in the “Detroit News” that cited cases and exposed the deficiencies in systems such as the sex offenders registry aimed at keeping track of such predators. In May, Governor Granholm called for legislation to close some of the loopholes, and the Legislature responded with over 18 bills. Major components of the legislation, which will probably soon be enacted, include the establishment of a safety zone around schools barring sex offenders from living, working or loitering within 1,000 feet; a requirement that school employees charged with sex offenses or certain felonies report their status to school officials; a requirement for expanded criminal background checks on all school employees; and changes in the Tenure Act to allow pay to cease while cases are pending.

## SCHOOL FUNDING

School funding continued to be the major concern of school officials as the foundation allowance remained at \$6,700 per pupil for the third consecutive year in FY-05. Unlike the two previous school years, fortunately, there was no proration of funding for 2004-05. Shortly after the fiscal year began, there was sufficient concern of shortfalls in state revenue to prompt the calling of a **Special Revenue Estimating Conference** in December 2004. Fiscal agencies projected a shortfall in the previous year revenues and FY-05 estimates of approximately \$100 million which resulted in a supplemental transfer from the General Fund to avoid a proration. As the FY-04 ended, the School Aid Fund actually had a surplus, and the supplement was rescinded. Fiscal agency and administration officials continued to monitor revenue with Revenue Estimating Conferences being held in January and May, as required by law, and another special conference in August which projected minor shortfalls for FY-05 and FY-06 of \$10 million and \$11 million, respectively.

School funding for FY-06 provides a slight improvement as School Aid Fund revenues are projected to grow 3.6 percent. Lawmakers and the Governor arrived at a tentative agreement to increase the foundation allowance by \$175 per pupil and maintain most categoricals at the same level of funding. The school community has countered that the increase is too little, given the escalating cost of retirement (which rose from 14.87 percent to 16.34 percent) and increases in health insurance premiums. School groups organized efforts around the **K-16 Coalition** which had legislation introduced in the Senate (SB246) by Sen. Bob Emerson (D-Flint) and in the House (HB4582) by Rep. Hoon-Yung Hopgood (D-Taylor). The bills provided for inflationary increases (with some retroactively) annually for K-12, community colleges and universities; relief for

schools facing declining enrollment; and capping the retirement rate at 12.99 percent. The Coalition held a rally at the Capitol in June which attracted an estimated 11,000 marchers, yet legislators still chose to disregard the need for additional funding. The Coalition is currently in the midst of soliciting the 247,000 signatures necessary to place the issue before the Legislature which must respond within 40 days after receiving the petitions. Failure to respond affirmatively would result in the issue being referred to voters in November 2006.

Another response to the school funding crisis centered on relief from escalating health care and retirement costs. The problem received considerable media focus when Tom Clay, Citizens Research Council, reported to the State Board of Education that escalating retirement and health care costs would use up as much as a \$250 per pupil increase in state aid. With respect to health care costs, legislation has been introduced to require insurance providers to provide claims data so that school districts could solicit competitive bids. At this point, HB4274 sponsored by Rep. Barbara Vander Veen (R-Allendale) remains in second reading in the House, lacking the necessary votes for its passage. Other legislation has been introduced in the House (HB4947) and Senate (SB635 and SB636) to revise the retirement system, change to a graded health premium for new hires and restrict the purchase of service credit. Further, the Senate Appropriations Committee conducted a study through the **Hay Group** of school employee's health insurance costs and investigated options to reduce costs through a state administered, preferred provider organization covering all school employees in the state. Hearings are continuing through the Senate Education Committee with possible legislation expected to be introduced in October.

## LEGISLATIVE UPDATE

### SENATE BILLS

**SB55 Statewide Insurance for School Employees** (S. Johnson, R-Royal Oak) – This bill proposes to implement and administer a state run health insurance plan for school employees health, optical and dental insurance.

**SB56 Collective Bargaining for State Run Insurance** (S. Johnson, R-Royal Oak) – This bill would, in essence, remove the state-run insurance programs for school employees from collective bargaining requirements.

**SB69 Strict Discipline Academies** (P. Birkholz, R-Saugatuck) – A bill to allow students who have been suspended, in addition to those expelled, to attend strict discipline academies. *[Enacted as P.A.28 of 2005; effective 5/23/2005.]*

**SB72 Pledge Of Allegiance** (P. Birkholz, R-Saugatuck) – A bill that would require schools to recite the pledge of allegiance each school day; further, that the pledge or national anthem be offered at after-school events in at least grades 9-12. *[Passed in the Senate; reported out of House Education Committee.]*

**SB93 Character Education** (V. Garcia, R-Howell) – A bill to encourage schools to provide a comprehensive character development program and require the department of education to develop a model program toward that end. *[Passed in Senate; referred to House Education Committee.]*

**SB156 Student Publications** (M. Switalski, D-Roseville) – A bill to prohibit school officials from censoring student publications. *[Under consideration in Senate Education Committee.]*

**SB205 Sports Training Certification** (B. Hammerstrom, R-Temperance) – A bill to require that all athletic coaches employed by schools successfully complete a sports safety training course including CPR, first aid and injury prevention. *[Passed in Senate; referred to House Education Committee.]*

**SB246 Funding K-16 Education** (R. Emerson, D-Flint) – A bill to mandate at least inflationary increases to education each year. *[Tie-barred to SB329 on Senate floor; in hearing in Senate Education and K-12 Appropriations subcommittees.]*

**SB324-325 Kindergarten Entry Date** (R. Jelinek, R-Three Oaks) – Revises the school code and state aid act to change the kindergarten entry date from December 1 to September 1 over a three-year phase in period. *[Substitute bill reported out of Senate Education; referred back to Senate Education Committee.]*

**SB326 Early Intervention Professional Development** (P. Birkholz, R-Saugatuck) – A bill to require that school districts with above-the-state-average percentage of special education populations devote at least one day annually of the required five days of professional development to early intervention strategies aimed at reducing special education numbers.

**SB327 Reading Credits Requirement** (N. Cassis, R-Nov) – A bill to change from 6 credits to 9 credits of reading for teachers seeking elementary certification and from 3 credits to 6 credits of reading for secondary certification candidates. *[Substitute bill passed in Senate; referred to House Education Committee.]*

**SB328 Use of Durant Funds for Early Intervention** (B. Hardiman, R-Kentwood) – A bill to allow non-plaintiff Durant school districts to use funds derived from this source to be used for early intervention strategies to reduce special education populations. *[Passed in Senate; referred to House Education Committee.]*

**SB329 Early Intervention Grants** (N. Cassis, R-Nov) – A bill to fund early intervention/professional development programs at a select number of model sites and improvement sites in schools with above-the-state average learning disability populations. *[Substitute bills reported out of Senate Education Committee; tie-barred to SB246.]*

**SB330 At-Risk Funding for Early Intervention** (W. Kuipers, R-Holland) – A bill to require school districts with above-the-state-average percentage populations in learning disabilities to spend at least 25% of their “at risk” funding toward early intervention programs and support services. *[Passed in Senate; referred to House Education Committee.]*

**SB406-411 School Bond Loan Fund** (G. Jacobs, D-Huntington Woods, et.al.) – A package of bills providing for recapitalization of the SBLF and establishing a revolving fund on loans and repayments. *[Enacted as PA92-96 of 2005; effective 7/20/05.]*

**SB513 School Elections** (B. Hammerstrom, R-Temperance) – Provides for various adjustments relative to the conducting of school elections such as changing election dates other than odd-year elections, changing terms of board members, etc. *[Enacted as PA71 of 2005; effective 7/14/2005.]*

**SB601 Background Checks** (G. VanWoerkem, R-Norton Shores) – Requires criminal background check for all school employees; prohibits those convicted of certain offenses from working in schools. *[Passed in Senate; House substitute passed and returned to Senate.]*

**SB609-610 Criminal Convictions** (W. Kuipers, R-Holland) – Changes tenure act to prohibit protection of teachers convicted of certain offenses, escrow salaries, etc. *[Passed in Senate; referred to House Education.]*

**SB635 School Employees Retirement Plan** (W. Kuipers, R-Holland) – Changes the MPSERS from a defined benefit to a defined contribution plan. Provides for a graded health insurance benefit equal to 3 percent for each year of service to the maximum 90 percent benefit level for new hires. *[Hearings in Senate Education Committee.]*

**SB636 MPSERS Purchase of Service Time** (W. Kuipers, R-Holland) – Requires that a new hire have 15 years of service before being eligible to purchase service credit. *[Hearings in Senate Education Committee.]*

**SJR B Constitutional Amendment for Gubernatorial Appointment of State Superintendent** (W. Kuipers, R-Holland) – A resolution to propose a constitutional amendment to provide for the gubernatorial appointment of the superintendent of public instruction with the *advice and consent of the Senate*.

## **HOUSE BILLS**

**HB4079-4080 Ed Flexibility** (B. Palmer, R-Romeo) – Proposes to allow for waivers of statutory and administrative requirements as part of a performance contract with the department of education.

HB4118 **Steroids** (D. Acciavetti, R-New Baltimore) – A bill to require school districts to establish policies prohibiting steroids/performance enhancing substances and penalties/eligibility requirements for violation. *[Passed in the House; referred to Senate Education Committee.]*

HB 4143-4144 **Dual Enrollment** (J. Moolenaar, R-Midland) – A bill that prohibits dual enrollment for fifth year high school students. *[Passed in House; referred to Senate Education Committee.]*

HB4274 **Claims Data** (B. Vander Veen, R-Allendale) – Insurance providers for health insurance required to provide claims data for previous 12 months to allow competitive bidding. *[Reported out of House Ed Committee; remains in second reading on House floor.]*

HB4402 **Criminal Checks** (G. Hansen, R-Hart) – A bill to require background and criminal checks for special education aides prior to hiring. *[Passed in House; Senate substitute passed and returning to House.]*

HB4570 **Property Tax Rollbacks** (C. Ward, R-Brighton) – A bill to change the May 31 threshold date for property tax rollbacks under the Headlee Amendment to April 30 to allow overrides to be approved in the May elections. *[Enacted as PA12 of 2005; effective 4/28/2005.]*

HB4575 **Sinking Funds** (B. Vander Veen, R-Allendale) – A bill to allow sinking fund millages to be spent on the same purposes as bond issues thereby expanding the uses of this millage.

HB4582 **Funding K-16 Education** (H. Hopgood, D-Taylor) – A bill to mandate at least inflationary increases to education each year.

HB4803 **After Labor Day Start** (E. Gaffney, R-Grosse Pointe Farms) – Provides that school districts may not begin their regular instructional programming for students until after Labor Day each year. *[Passed in the House; referred to Senate Economic Development Committee.]*

HB4928-4933 **Criminal Background/Convictions** (B. Palmer, et al, R-Romeo) – A package of bills revising criminal background checks for school personnel, conviction reporting, impact on hiring, removal, etc. *[Passed in House; moved to Senate; amended in part; ready for Conference Committee and enactment.]*

HB4947 **School Employees Retirement Plan** (B. Palmer, R-Romeo) – Changes the MPERS from a defined benefit to a defined contribution plan 3 (for new hires). Provides for a graded health, dental and vision benefit equal to 3 percent for each year of service to the maximum 90 percent benefit level upon retirement (for new hires). *[Reported out of House Education Committee; second reading on House floor.]*

**HJR C Constitutional Amendment for Gubernatorial Appointment of State Superintendent** (J. Moolenaar, R-Midland) – A resolution calling for a constitutional amendment to provide for the gubernatorial appointment of the superintendent of public instruction. *[Reported out of House Education Committee.]*

**HR14 Rising Cost of Health Care & Retirement** (B. Palmer, R-Romeo) – A resolution to state the intention of the House of Representatives to address the rising cost of health care and retirement in public education. *[Passed in House.]*





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# TASK FORCE ACTIVITIES

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## 2004-05 TASK FORCE ACTIVITIES REPORT

MCEA Task Forces are a key vehicle for communication, leadership, mentoring and networking. The task forces, each with representation from MCEA districts, meet monthly during the school year to focus on their areas of specialization and promote success among urban students. Each task force is assisted by MCEA staff members who facilitate their efforts. The task forces play a key role in state and federal policy matters and often work on issues of common concern.

During the 2004-05 school year, a timely and thought-provoking series of Lead-In programs complementing the monthly task force meetings continued to generate strong attendance. The intent of the lead-in programs is to provide information while promoting communication and collaboration among MCEA Task Forces. Oftentimes, the lead-in speaker will meet with task force members following a presentation to answer questions and get feedback from Middle Cities districts. A summary of the 2004-05 lead-in programs and task force activities are highlighted below.

### Friday, Sept. 10, 2004

Dr. Ernie Bauer, consultant for research, evaluation and assessment at Oakland Schools, discussed the best ways for schools to use MEAP data. Ernie has more than 30 years of experience working with local school districts. His presentation focused on highlighting sensible ways to use data in schools as well as how to share MEAP information with the media and the public.

### Wednesday, Oct. 13, 2004

Dr. Jeremy Hughes, deputy state superintendent and chief academic officer with the Michigan Department of Education, discussed Michigan's efforts to reform high schools. Dr. Hughes also discussed how national high school reform efforts are impacting Michigan's high school reform efforts.

### **Wednesday, Nov. 3, 2004**

Dr. Ed Roeber, senior executive manager of educational assessment with the Michigan Department of Education, discussed updates and changes to the MEAP and MI-Access testing programs. He also discussed how Education YES! and No Child Left Behind are impacting state testing programs.

### **Wednesday, Dec. 8, 2004**

Dr. Yvonne Caamal Canul, director of the Office of School Improvement, presented the proposed changes to the Education YES! performance indicators and discussed what those changes mean to Middle Cities districts. She also took time to gather input from task force members on proposed changes.

### **Wednesday, Feb. 2, 2005**

Margaret Trimer-Hartley, director of communications for the Michigan Education Association, discussed Your Child, a coalition of primarily Michigan-based education and family organizations (including Middle Cities) that is working on how to foster a positive family/school partnership. She presented findings of four Your Child studies, discussed what those findings mean for school personnel and shared ideas and resources for ways schools and families to work together to help children succeed in school.

### **Wednesday, March 2, 2005**

Chuck Wilbur, deputy director for policy and planning in Gov. Granholm's office, presented the findings of the Cherry Commission Report to task force members. He discussed what the report means for K-12 schools and outlined some of the initiatives the Governor hopes to pursue as a result of the report, including a recommended \$50 increase in the foundation for Michigan's high school students to help districts implement some of the report's recommendations.

### **Friday, May 6, 2005**

Tom White, executive director of the Michigan School Business Officials and chair of the K-16 Coalition for Michigan's Future, was joined by Coalition spokesman Ken MacGregor, a seasoned veteran of many campaigns, to update task force members on where the K-16 Coalition has been and where it's headed. The discussion included a review of Senate Bill 246 and House Bill 4582, legislation that implements the K-16 Coalition initiative. They also updated task force members about upcoming activities, including the Rally for Public Education held on June 21 in Lansing.

## ACTIVITIES REPORT BY TASK FORCE

### **Adult Education – Lynn Aldrich Spearing (Muskegon), Chairperson**

- Reviewed alternative education issues, particularly the impact of No Child Left Behind.
- Discussed at length adult education funding, particularly the Section 107(b) pilots.
- The group remained informed of the Department of Labor and Economic Development's Department of Adult Education activities and initiatives.
- Provided frequent updates on the grassroots lobbying efforts of the Michigan Association of Community and Adult Education (MACAE).
- Shared various district programs with participating task force member schools.

### **Assessment and Evaluation - Laura Hanlin (Niles), Chairperson**

- Monitored and discussed current events and “changing rules” for the following areas: adequate yearly progress and the new rules for calculating AYP; CEPI data issues; performance indicators and MI-Plan; grade level content expectations and grade level testing; high school reform; new MEAP website changes; next year's new MEAP scoring system.

### **Business – Gary Start (Kalamazoo), Chairperson**

- Received legislative updates from Middle Cities, including updates on school funding, revenue forecasts, cost cutting initiatives and electric deregulation among other issues.
- Hosted a roundtable discussion on collective bargaining.
- Provided updates on the efforts of the K-16 Coalition.
- Jim Craig, Brighton, gave a presentation on the expansion of insurance services for Middle Cities school districts.
- Evaluated the Cherry Commission report and various high school reform initiatives for their impact on Middle Cities school districts.

### **Career and Technical Education – Lori Keebaugh ( ) and Robert Beedon ( ), Co-chairpersons**

- Reviewed the audit process - how to complete, expectations from the audit, issues that typically occur.
- Discussed federal cluster alignment regarding clarification of process and assistance with completion.
- Discussed keynote speakers that address topics of a global perspective such as Ken Gray and Bill Daggett.
- Reviewed credentials and professional development for CTE administrators - beneficial meetings to attend, college preparatory courses/programs for this area.
- Discussed the MCLN/MASSP merger and its impact on CTE.
- Discussed teacher certification and other issues related to vocational certification.
- Provided BMMT curriculum clarification.
- Monitored funding issues.

**Early Childhood – Ron Barratt (Wayne-Westland), Chairperson**

- Discussed funding for early childhood education.
- Discussed the political climate with regard to early childhood education.

**Educational Technology – Shawn Massey (Flint) and Camille Jones (Lansing), Co-chairpersons**

- Sought clarity regarding measurement and certification of the technological literacy component of No Child Left Behind.
- Sought information on and involvement in the development of new technology standards and benchmarks
- Sought clarification on, and participation in, the development of subject-based technology rich exemplary practice.

**Instructional/Professional Development – Cathy Lozen (Port Huron) and Noni Miller (Ypsilanti), Co-chairpersons**

- Met with the lead-in speakers to further discuss lead-in topics/issues such as school improvement initiatives, data warehousing, grade level content expectations and MEAP testing.
- Discussed high school reform initiatives and the “Assist” Conference.

**ELA/Social Studies – Cheryl Yocum and Mari Treece (Monroe), Co-chairpersons**

- Reviewed and evaluated the grade level content expectations in social studies and English language arts.
- Reviewed the Reading First program.
- Discussed the Three Tiers format of instruction for struggling learners.
- Kelly Sweet presented social studies task force recommendations.
- Discussed integration of social studies and English language arts.
- Monitored assessment issues and concerns related to the MEAP, grade level content expectations, etc.

**Personnel/Labor – Don Thomas (Brighton), Chairperson**

- Reviewed highly qualified requirements as outlined by No Child Left Behind.
- Discussed CEPI’s Registry of Educational Personnel.
- Discussed health insurance and related issues.
- Shared bargaining strategies.
- Shared tips for contracting.

### **Principals – Lea Gourlay and Laurie Crisenbury (Port Huron), Co-chairpersons**

- Discussed safety in schools with guest speaker Robert Beedon.
- Discussed MEAP issues.
- Discussed the Your Child Coalition. Group thought Margaret Trimer-Hartley would be a good speaker for school parent/teacher involvement activities.
- Shared parent involvement initiatives in our schools.
- Reiterated the importance of writing to state legislators regarding public school funding.
- Provided updates on the K-16 Coalition.
- Provided input to Central Michigan University representative Betty Kirby regarding their master's program in principalship; provided input on suggested courses and topics of interest.

### **Public Relations – Kenneth Kraft (Port Huron), Chairperson**

- Discussed school funding - the general understanding of the public and how to present positive messages in the midst of many external negatives.
- Continued to monitor current issues facing Middle Cities districts, including budget cuts; declining enrollment; lost programs and services; and contract negotiations.
- Discussed unfunded mandates and the problems of meeting requirements as well as goals and objectives for education.
- Worked on explaining the inconsistencies of adequate yearly progress (all schools make AYP, but the district does not) in the face of continued requirements for improvements.
- Monitored issues facing Michigan schools on a monthly/annual basis.

### **Pupil Personnel – Robert Killips and William Camp, Co-chairpersons**

- Discussed changes and specific issues related to the Single Record Student Database.
- Shared district practices on archiving, storage and retrieval of student records and discussed effort by lobby to change from paper/microfilm to digital storage.
- Monitored effect of schools of choice and charter schools on districts
- Discussed the pros and cons of centralized enrollment and what MCEA districts are doing on this issue.
- Discussed discipline and suspension - the topic clearly dominated every meeting.

### **Science/Math – Hedy Alcock (Saginaw) and Winnie Findley (Monroe), Co-chairpersons**

- Received an update on grade level content expectations in math from Ruth Ann Hodges. Discussion included the GLCE's correlation with benchmarks.
- Reviewed new science GLCEs with Kevin Richard and Roger Epp.
- Shared assessment tools used in MCEA districts.
- Discussed Cherry Commission recommendations regarding science and math.

**Special Education – Cindy Green (Kalamazoo), Chairperson**

- Reviewed rule changes and proposed rules changed with David Brock, State of Michigan.
- Sharon LaPointe shared information regarding a draft proposal for Michigan guidelines for seclusion and restraint.
- Dana Gill explained the bill proposal on restraint from State Rep. Sandy Lipsey (D-Kalamazoo). Shared our concerns regarding the proposal.



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# STATISTICAL REPORTS

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The following reports are included in this section:

- DISTRICT FUNDING DATA, 2004-2005
  - Ranked by Enrollment
  - Ranked by Foundation Grant
  - Ranked by TV/PP
  
- SELECT COMPARATIVE FINANCIAL DATA, FY2004-2005
  - Revenues
  - Expenditures
  - Miscellaneous Financial Data
  
- TITLE 1 ELIGIBILITY AND FUNDING, 2004-2005
  
- FREE- AND REDUCED-LUNCH PARTICIPATION, 2004-2005
  
- TEACHER SALARY & BENEFIT DATA, 2004-2005
  
- STUDENT RACIAL/ETHNIC DATA, 2003-2004





## Middle Cities Education Association 2004-2005 District Funding Data

District	General Ed.			Special Ed.			Pupil Count	Taxable Value Per Pupil	Debt Millage Rate	Total Foundation Per Pupil
	Spring '04 FTE	Fall '04 FTE	Blended FTE	Spring '04 FTE	Fall '04 FTE	Blended FTE				
	Albion Public Schools	1,580.19	1,486.11	1,509.63	115.69	107.34				
Battle Creek School District	6,943.15	6,831.23	6,859.21	536.11	489.38	501.06	7,360.27	81,595.75	0.0000	6,924
Bay City Public Schools	9,412.84	9,474.96	9,459.43	397.17	386.63	389.27	9,848.70	158,867.68	1.1000	6,700
Beecher Community Schools	1,890.93	1,747.91	1,783.67	162.42	156.84	158.24	1,941.91	44,718.09	0.0000	7,319
Benton Harbor Area Schools	4,397.92	4,214.05	4,260.02	442.33	411.66	419.33	4,679.35	121,373.59	0.0000	6,700
Buena Vista School District	1,083.47	1,096.28	1,093.08	158.32	155.50	156.21	1,249.29	167,237.50	2.1000	7,700
Ferndale Public Schools	3,666.47	3,843.76	3,799.44	115.20	112.95	113.51	3,912.95	166,078.45	7.0000	7,609
Flint Community Schools	18,099.87	17,709.10	17,806.79	1,410.86	1,305.32	1,331.71	19,138.50	75,855.04	0.0000	7,252
Garden City Public Schools	4,615.03	4,852.36	4,793.03	550.22	543.30	545.03	5,338.06	118,923.52	5.3817	7,184
Grand Rapids Public Schools	19,715.02	19,555.91	19,595.69	3,276.25	3,034.83	3,095.19	22,690.88	158,071.08	2.6800	6,782
Hazel Park Community Schools	4,444.88	4,519.09	4,500.54	379.12	353.29	359.75	4,860.29	82,525.81	7.0000	7,234
Highland Park School District	3,090.15	3,261.77	3,218.87	261.86	250.41	253.27	3,472.14	37,909.12	1.5000	7,374
Inkster School District	1,268.63	1,089.63	1,134.38	85.87	82.55	83.38	1,217.76	97,723.29	10.0000	7,487
Jackson Public Schools	6,457.93	6,342.90	6,371.66	445.93	412.97	421.21	6,792.87	177,477.16	2.4500	6,752
Kalamazoo Public Schools	10,010.66	9,758.68	9,821.68	477.21	462.48	466.17	10,287.85	211,139.20	4.2000	7,171
Lansing School District	14,884.11	15,224.91	15,139.71	1,490.27	1,508.86	1,504.21	16,643.92	142,020.26	2.7206	7,105
Monroe Public Schools	6,936.17	6,884.38	6,897.33	154.70	152.12	152.77	7,050.10	239,035.43	0.0000	6,710
Mt. Clemens Community Schools	2,710.49	2,543.29	2,585.09	274.53	264.42	266.95	2,852.04	166,724.65	9.4200	7,404
Mt. Pleasant Public Schools	3,716.75	3,727.26	3,724.63	197.61	198.22	198.07	3,922.70	173,482.84	7.9400	6,762
Muskegon Public Schools	5,180.26	5,164.80	5,168.67	755.45	697.06	711.66	5,880.33	92,198.16	7.0000	6,958
Muskegon Heights Public Schools	1,953.54	1,984.80	1,976.99	251.29	227.02	233.09	2,210.08	50,425.14	12.5000	7,190
Niles Community Schools	3,641.74	3,701.36	3,686.46	359.37	344.23	348.02	4,034.48	118,202.11	1.0500	6,700
Pontiac School District	9,539.00	9,391.29	9,428.22	1,118.86	1,021.62	1,045.93	10,474.15	334,115.89	0.7000	6,884
Port Huron Area School District	10,776.41	10,817.93	10,807.55	891.78	825.31	841.93	11,649.48	144,767.60	2.0000	6,700
Romulus Community Schools	3,962.10	4,145.92	4,099.97	227.82	202.01	208.46	4,308.43	242,443.80	7.0000	8,373
Saginaw City School District	10,113.33	10,144.46	10,136.68	1,393.01	1,398.77	1,397.33	11,534.01	75,422.55	1.9500	6,983
Southfield Public Schools	9,794.97	9,604.12	9,651.83	415.60	382.13	390.50	10,042.33	325,506.16	2.2600	10,802
Traverse City Area Public Schools	10,434.96	10,465.61	10,457.95	454.09	421.93	429.98	10,887.93	291,310.25	3.1000	6,700
Waterford School District	10,810.28	10,838.09	10,831.14	838.97	809.95	817.20	11,648.34	222,713.01	3.6700	7,068
Wayne-Westland Community Schools	12,938.53	13,011.21	12,993.04	964.37	941.01	946.85	13,939.89	173,476.48	4.1000	7,396
Westwood Community Schools	2,075.21	2,146.96	2,129.02	193.79	181.88	184.86	2,313.88	115,101.55	0.0000	7,410
Willow Run Community Schools	2,492.70	2,619.70	2,587.95	100.54	88.89	91.80	2,679.75	135,927.64	10.3000	7,083
Ypsilanti School District	4,484.69	4,225.04	4,289.95	216.59	158.13	172.74	4,462.69	188,872.59	7.0000	7,424

Data Source: MDE State Aid Database, (6/2005)



## Middle Cities Education Association Ranked by 2004-2005 Enrollment

<i><b>DISTRICT</b></i>	<i><b>2004-2005 ENROLLMENT</b></i>
Grand Rapids Public Schools	22,691
Flint Community Schools	19,139
Lansing School District	16,644
Wayne-Westland Community Schools	13,940
Port Huron Area School District	11,649
Waterford School District	11,648
Saginaw City School District	11,534
Traverse City Area Public Schools	10,888
Pontiac School District	10,474
Kalamazoo Public Schools	10,288
Southfield Public Schools	10,042
Bay City Public Schools	9,849
Battle Creek School District	7,360
Monroe Public Schools	7,050
Jackson Public Schools	6,793
Muskegon Public Schools	5,880
Garden City Public Schools	5,338
Hazel Park Community Schools	4,860
Benton Harbor Area Schools	4,679
Ypsilanti School District	4,463
Romulus Community Schools	4,308
Niles Community Schools	4,034
Mt. Pleasant Public Schools	3,923
Ferndale Public Schools	3,913
Highland Park School District	3,472
Mt. Clemens Community Schools	2,852
Willow Run Community Schools	2,680
Westwood Community Schools	2,314
Muskegon Heights Public Schools	2,210
Beecher Community Schools	1,942
Albion Public Schools	1,619
Buena Vista School District	1,249
Inkster School District	1,218
<b>TOTAL ENROLLMENT</b>	<b>240,944</b>
<b>AVERAGE ENROLLMENT</b>	<b>7,301</b>

*Data Source: MDE State Aid Database, (6/2005)*



## Middle Cities Education Association Ranked by 2004-2005 Foundation Grant

<i><b>DISTRICT</b></i>	<i><b>2004-2005 GRANT</b></i>
Southfield Public Schools	10,802
Romulus Community Schools	8,373
Buena Vista School District	7,700
Ferndale Public Schools	7,609
Inkster School District	7,487
Ypsilanti School District	7,424
Westwood Community Schools	7,410
Mt. Clemens Community Schools	7,404
Wayne-Westland Community Schools	7,396
Highland Park School District	7,374
Beecher Community Schools	7,319
Flint Community Schools	7,252
Hazel Park Community Schools	7,234
Muskegon Heights Public Schools	7,190
Garden City Public Schools	7,184
Kalamazoo Public Schools	7,171
Lansing School District	7,105
Willow Run Community Schools	7,083
Waterford School District	7,068
Saginaw City School District	6,983
Muskegon Public Schools	6,958
Battle Creek School District	6,924
Pontiac School District	6,884
Grand Rapids Public Schools	6,782
Mt. Pleasant Public Schools	6,762
Jackson Public Schools	6,752
Albion Public Schools	6,728
Monroe Public Schools	6,710
Bay City Public Schools	6,700
Benton Harbor Area Schools	6,700
Niles Community Schools	6,700
Port Huron Area School District	6,700
Traverse City Area Public Schools	6,700
 <b>AVERAGE</b>	 <b>\$7,229</b>

*Data Source: MDE State Aid Database, (6/2005)*



**Middle Cities Education Association  
Ranked by 2004-2005 Taxable Value Per Pupil**

<b><i>DISTRICT</i></b>	<b><i>2004-2005 TVPP</i></b>
Pontiac School District	\$334,116
Southfield Public Schools	325,506
Traverse City Area Public Schools	291,310
Romulus Community Schools	242,444
Monroe Public Schools	239,035
Waterford School District	222,713
Kalamazoo Public Schools	211,139
Ypsilanti School District	188,873
Jackson Public Schools	177,477
Mt. Pleasant Public Schools	173,483
Wayne-Westland Community Schools	173,476
Buena Vista School District	167,238
Mt. Clemens Community Schools	166,725
Ferndale Public Schools	166,078
Bay City Public Schools	158,868
Grand Rapids Public Schools	158,071
Port Huron Area School District	144,768
Lansing School District	142,020
Willow Run Community Schools	135,928
Benton Harbor Area Schools	121,374
Garden City Public Schools	118,924
Niles Community Schools	118,202
Westwood Community Schools	115,102
Albion Public Schools	110,727
Inkster School District	97,723
Muskegon Public Schools	92,198
Hazel Park Community Schools	82,526
Battle Creek School District	81,596
Flint Community Schools	75,855
Saginaw City School District	75,423
Muskegon Heights Public Schools	50,425
Beecher Community Schools	44,718
Highland Park School District	37,909
<b>AVERAGE</b>	<b>\$152,787</b>

*Data Source: MDE State Aid Database, (6/2005)*





**Middle Cities Education Association  
Select Comparative Financial Data—Fiscal Year Ending June 30, 2004  
REVENUE**

District	Local Revenue Amt Per Pupil	Ranking With Other Districts*	State Revenue Amt Per Pupil	Rank	Federal Revenue Amt Per Pupil	Rank	All Revenue Amt Per Pupil	Rank
Albion	\$1,395	257	\$6,625	248	\$1,102	84	\$9,133	124
Battle Creek	\$2,803	93	\$6,801	200	\$1,266	66	\$11,429	35
Bay City	\$1,307	282	\$5,900	531	\$430	297	\$7,645	446
Beecher	\$495	549	\$7,524	23	\$2,898	10	\$11,012	43
Benton Harbor	\$1,407	253	\$6,749	207	\$1,640	30	\$9,835	75
Buena Vista	\$2,798	94	\$6,615	254	\$1,694	27	\$11,269	38
Ferndale	\$1,396	256	\$6,303	379	\$993	101	\$8,691	168
Flint	\$1,971	161	\$7,528	22	\$1,411	44	\$10,956	45
Garden City	\$784	448	\$6,354	356	\$288	461	\$7,723	415
Grand Rapids	\$1,681	205	\$6,192	438	\$1,276	64	\$9,225	115
Hazel Park	\$2,446	120	\$6,908	170	\$736	159	\$10,573	54
Highland Park	\$604	512	\$6,891	176	\$1,200	75	\$8,735	165
Inkster	\$1,334	275	\$7,995	8	\$2,864	11	\$12,240	28
Jackson	\$2,204	136	\$6,128	467	\$758	148	\$9,223	116
Kalamazoo	\$2,485	117	\$5,939	521	\$1,303	61	\$9,788	78
Lansing	\$2,086	151	\$6,733	210	\$1,369	51	\$10,213	65
Monroe	\$2,671	106	\$4,785	668	\$354	374	\$7,974	314
Mount Clemens	\$2,552	113	\$6,999	141	\$502	243	\$10,053	68
Mount Pleasant	\$2,173	138	\$5,490	607	\$909	109	\$9,096	127
Muskegon	\$1,743	198	\$7,045	122	\$1,766	25	\$10,650	51
Muskegon Heights	\$1,224	300	\$7,706	14	\$2,097	19	\$11,047	41
Niles	\$1,033	352	\$6,197	435	\$650	180	\$7,892	343
Pontiac	\$5,157	35	\$3,516	706	\$1,532	37	\$10,861	48
Port Huron	\$987	369	\$6,044	491	\$884	116	\$7,962	318
Romulus	\$3,503	68	\$4,288	691	\$861	122	\$9,473	96
Saginaw	\$1,018	357	\$7,064	117	\$1,236	71	\$9,397	102
Southfield	\$7,670	16	\$4,945	657	\$375	342	\$13,106	21
Traverse City	\$2,397	125	\$4,739	673	\$235	531	\$7,407	566
Waterford	\$1,369	267	\$6,148	457	\$551	224	\$8,124	271
Wayne-Westland	\$1,904	177	\$6,121	472	\$605	204	\$8,630	174
Westwood	\$1,081	344	\$7,173	86	\$744	156	\$9,018	134
Willow Run	\$2,090	147	\$7,226	69	\$1,363	53	\$10,716	50
Ypsilanti	\$2,777	96	\$6,598	263	\$901	111	\$10,930	46

\* Statewide rankings include charter schools and LEAs for a total of 735.



**Middle Cities Education Association  
Select Comparative Financial Data—Fiscal Year Ending June 30, 2004  
EXPENDITURES**

District	Basic Instr'l Per Pupil	Rank	Added Needs Instr'l Per Pupil	Rank	Adult Ed Instr'l Per Pupil	Rank	Total Instr'l Per Pupil	Rank
Albion	\$3,724	326	\$1,312	98	\$9,968	31	\$5,077	155
Battle Creek	\$3,875	238	\$2,346	7	\$2,912	99	\$6,144	38
Bay City	\$3,695	343	\$797	418	\$1,446	144	\$4,460	425
Beecher	\$4,866	47	\$1,296	103	\$3,015	96	\$6,082	39
Benton Harbor	\$3,331	559	\$2,193	11	\$0	0	\$5,523	81
Buena Vista	\$3,172	610	\$3,044	4	\$0	0	\$6,359	28
Ferndale	\$3,670	364	\$938	282	\$1,705	134	\$4,283	518
Flint	\$3,627	399	\$2,103	13	\$6,528	47	\$5,747	62
Garden City	\$3,749	311	\$856	352	\$10,135	29	\$4,682	302
Grand Rapids	\$3,213	600	\$1,871	23	\$1,628	137	\$4,963	188
Hazel Park	\$4,072	153	\$1,786	27	\$3,842	82	\$5,752	61
Highland Park	\$3,809	269	\$1,139	166	\$993	156	\$4,554	368
Inkster	\$3,174	608	\$2,315	8	\$0	0	\$5,549	76
Jackson	\$4,030	170	\$1,380	80	\$1,137	150	\$5,397	99
Kalamazoo	\$4,507	76	\$1,149	159	\$2,201	116	\$5,628	69
Lansing	\$4,059	160	\$1,899	21	\$2,115	120	\$5,876	53
Monroe	\$3,461	504	\$835	379	\$0	0	\$4,295	512
Mount Clemens	\$4,735	54	\$1,186	138	\$0	0	\$5,921	48
Mount Pleasant	\$3,453	508	\$1,583	48	\$1,380	145	\$4,901	208
Muskegon	\$3,252	590	\$2,252	10	\$6,494	48	\$5,532	78
Muskegon Hghts	\$3,768	295	\$1,825	24	\$5,117	61	\$5,586	73
Niles	\$3,042	635	\$1,785	28	\$4,143	76	\$4,814	237
Pontiac	\$3,622	403	\$2,096	14	\$20,220	16	\$5,790	60
Port Huron	\$4,009	185	\$1,467	62	\$4,943	63	\$5,468	89
Romulus	\$3,970	197	\$1,076	193	\$25,670	6	\$5,314	110
Saginaw	\$3,437	521	\$2,110	12	\$14,212	26	\$5,563	75
Southfield	\$5,391	32	\$1,394	73	\$0	0	\$6,785	21
Traverse City	\$3,536	458	\$751	462	\$0	0	\$4,288	517
Waterford	\$3,446	513	\$1,124	174	\$3,671	87	\$4,563	364
Wayne-Westland	\$3,688	351	\$1,152	156	\$4,937	64	\$4,842	230
Westwood	\$3,783	286	\$1,215	125	\$2,040	124	\$4,954	194
Willow Run	\$4,140	133	\$1,625	40	\$17,043	21	\$5,876	53
Ypsilanti	\$3,444	515	\$1,618	42	\$2,070	122	\$4,998	176

Data Source: MDE Bulletin 1014, (6/2005)



**Middle Cities Education Association  
Select Comparative Financial Data—Fiscal Year Ending June 30, 2004  
EXPENDITURES (CONTINUED)**

<i>District</i>	<i>Instructional Support Per Pupil</i>	<i>Rank</i>	<i>Administration Per Pupil</i>	<i>Rank</i>	<i>Operations &amp; Maintenance Per Pupil</i>	<i>Rank</i>	<i>Total Support Per Pupil</i>	<i>Rank</i>
Albion	\$933	106	\$1,011	400	\$930	255	\$3,238	245
Battle Creek	\$1,564	18	\$1,173	289	\$1,220	146	\$4,269	90
Bay City	\$704	224	\$907	520	\$749	470	\$2,744	401
Beecher	\$1,482	24	\$1,069	351	\$1,784	44	\$4,603	52
Benton Harbor	\$1,098	66	\$1,204	274	\$1,108	171	\$3,891	140
Buena Vista	\$1,442	28	\$1,812	121	\$1,397	106	\$5,028	34
Ferndale	\$1,282	38	\$1,181	286	\$1,194	153	\$3,981	128
Flint	\$1,334	36	\$1,191	279	\$1,413	102	\$4,426	67
Garden City	\$991	97	\$853	583	\$856	327	\$3,065	283
Grand Rapids	\$1,274	40	\$1,092	335	\$919	266	\$3,734	161
Hazel Park	\$1,200	52	\$1,036	381	\$1,309	128	\$3,755	157
Highland Park	\$905	120	\$1,711	146	\$1,475	85	\$4,258	92
Inkster	\$1,478	26	\$1,915	104	\$1,719	48	\$5,883	17
Jackson	\$1,092	68	\$1,179	287	\$811	382	\$3,495	193
Kalamazoo	\$1,478	26	\$977	436	\$856	327	\$3,713	166
Lansing	\$1,726	16	\$1,015	396	\$1,022	198	\$4,270	88
Monroe	\$707	222	\$890	537	\$884	297	\$2,889	328
Mount Clemens	\$1,020	84	\$1,093	333	\$981	213	\$3,397	217
Mount Pleasant	\$1,513	22	\$845	597	\$1,052	188	\$3,750	159
Muskegon	\$1,893	14	\$1,089	338	\$1,024	195	\$4,350	80
Muskegon Heights	\$1,503	23	\$1,172	290	\$1,311	127	\$4,295	85
Niles	\$861	146	\$720	703	\$709	536	\$2,652	457
Pontiac	\$1,432	29	\$1,720	143	\$1,156	165	\$4,732	46
Port Huron	\$844	152	\$893	535	\$756	458	\$2,757	395
Romulus	\$1,149	59	\$1,221	269	\$1,395	107	\$4,447	66
Saginaw	\$1,223	48	\$1,217	271	\$946	239	\$3,629	176
Southfield	\$1,350	34	\$1,606	171	\$1,355	118	\$4,915	37
Traverse City	\$665	255	\$825	618	\$765	441	\$2,728	414
Waterford	\$1,007	88	\$1,132	311	\$944	242	\$3,319	231
Wayne-Westland	\$1,114	63	\$864	569	\$1,090	178	\$3,473	199
Westwood	\$928	110	\$1,245	257	\$924	259	\$3,288	233
Willow Run	\$2,063	10	\$1,271	249	\$1,167	160	\$4,947	35
Ypsilanti	\$2,033	11	\$1,051	365	\$1,207	148	\$4,774	43

**Data Source: MDE Bulletin 1014, (6/2005)**



**Middle Cities Education Association  
Select Comparative Financial Data—Fiscal Year Ending June 30, 2004  
MISCELLANEOUS**

<i>District</i>	<i>Avg K-12 Teacher Salaries</i>	<i>Rank</i>	<i>Pupil Fall Count</i>	<i>Rank</i>	<i>Pupil/Teacher Ratio</i>	<i>Total # of K-12 Basic Ed Teachers*</i>
Albion	\$50,229	251	1,753	268	22	80.00
Battle Creek	\$33,470	568	7,748	38	15	447.02
Bay City	\$55,799	96	9,949	27	23	441.30
Beecher	\$52,185	186	2,115	227	20	99.80
Benton Harbor	\$39,912	508	4,943	79	21	16.00
Buena Vista	\$40,484	501	1,271	351	20	56.00
Ferndale	\$55,965	91	4,384	89	25	228.42
Flint	\$53,982	129	20,456	4	23	962.50
Garden City	\$64,091	18	5,294	69	25	219.70
Grand Rapids	\$51,695	197	24,243	3	27	1120.67
Hazel Park	\$58,143	53	5,155	72	24	213.87
Highland Park	\$46,617	365	3,746	109	25	86.00
Inkster	\$42,261	475	1,250	352	24	70.00
Jackson	\$55,661	100	7,059	44	23	128.00
Kalamazoo	\$47,864	327	10,789	24	18	661.54
Lansing	\$53,854	134	17,167	8	21	303.50
Monroe	\$52,887	162	7,176	43	23	320.06
Mount Clemens	\$58,801	45	3,032	153	20	152.10
Mount Pleasant	\$50,078	260	4,098	98	24	176.78
Muskegon	\$48,549	300	6,256	51	26	260.30
Muskegon Heights	\$44,505	430	2,279	211	20	111.00
Niles	\$46,358	381	4,113	97	25	179.00
Pontiac	\$45,112	413	10,857	23	22	618.15
Port Huron	\$54,593	120	11,971	17	23	610.57
Romulus	\$59,621	42	4,309	92	24	190.40
Saginaw	\$48,624	296	11,707	19	23	592.71
Southfield	\$70,748	2	10,277	26	21	531.50
Traverse City	\$50,190	252	10,929	21	21	513.33
Waterford	\$54,545	122	11,962	18	25	435.55
Wayne-Westland	\$56,540	78	14,316	13	23	610.78
Westwood	\$56,307	81	2,355	199	24	108.30
Willow Run	\$63,112	26	2,696	174	25	120.50
Ypsilanti	\$56,494	80	4,849	83	26	208.20

*Data Sources: MDE Bulletin 1014, (6/2005); \*Registry of Educational Personnel, CEPI (12/2003)*





**Middle Cities Education Associations  
2004-2005 Title I Allocations**

<b>District</b>	<b>Oct. 2002 Free Lunch Eligibles</b>	<b>Census Eligibles</b>	<b>Enrollment</b>	<b>Poverty Percentage</b>	<b>Basic Grant Allocation</b>	<b>Concentration Grant Allocation</b>	<b>Total Allocation</b>
Albion	894	543	1,839	23.215	\$589,183	\$144,417	\$911,129
Battle Creek	4,144	1,988	7,798	21.863	\$2,389,850	\$589,378	\$3,650,504
Bay City	2,743	2,013	9,846	15.302	\$1,806,973	\$381,806	\$2,770,806
Beecher	1,721	1,264	2,106	42.303	\$1,502,934	\$295,848	\$2,461,211
Benton Harbor	3,906	3,103	5,145	40.834	\$2,854,127	\$629,196	\$4,900,848
Buena Vista	979	587	1,307	30.01	\$665,209	\$132,351	\$1,020,383
Ferndale	925	574	3,884	13.474	\$543,789	\$151,864	\$822,228
Flint	13,256	9,477	20,994	35.155	\$9,314,335	\$2,062,628	\$15,693,943
Garden City	650	220	5,214	3.825	\$195,128	\$0	\$196,569
Grand Rapids	14,643	7,053	24,136	19.734	\$6,586,379	\$1,370,151	\$10,824,905
Hazel Park	1,793	743	4,783	15.732	\$897,908	\$261,640	\$1,328,955
Highland Park	2,600	1,416	3,682	39.498	\$1,570,612	\$361,200	\$2,620,775
Inkster	1,126	985	1,396	33.098	\$1,090,811	\$257,714	\$1,762,140
Jackson	3,954	2,237	7,160	20.823	\$2,074,974	\$431,842	\$3,173,855
Kalamazoo	5,668	3,563	11,020	24.324	\$3,307,447	\$689,219	\$5,285,915
Lansing	8,703	5,293	17,329	23.189	\$5,176,598	\$1,072,706	\$8,311,386
Monroe	1,639	1,085	7,119	12.119	\$1,005,916	\$208,304	\$1,495,630
Mt. Clemens	1,568	402	3,156	20.16	\$478,767	\$183,008	\$762,833
Mt. Pleasant	793	593	3,984	12.448	\$523,310	\$109,111	\$765,327
Muskegon	4,197	2,088	6,327	26.619	\$2,161,777	\$454,222	\$3,354,196
Muskegon Heights	1,800	1,282	2,304	42.521	\$1,163,666	\$239,025	\$2,078,029
Niles	1,296	520	4,027	11.349	\$476,085	\$0	\$590,752
Pontiac	7,268	4,632	11,312	29.2	\$4,506,819	\$1,202,089	\$7,541,213
Port Huron	3,546	1,936	11,965	14.947	\$1,700,578	\$496,689	\$2,758,789
Romulus	1,607	721	4,206	15.002	\$716,621	\$158,173	\$1,040,274
Saginaw	7,814	4,876	12,029	34.091	\$5,048,536	\$1,004,464	\$8,126,780
Southfield	2,503	1,197	10,299	9.849	\$963,347	\$0	\$1,282,993
Traverse City	1,929	919	11,011	6.73	\$939,018	\$0	\$1,167,266
Waterford	1,559	872	11,784	6.901	\$734,456	\$0	\$945,096
Wayne-Westland	3,727	1,349	14,335	8.208	\$1,342,754	\$0	\$1,710,623
Westwood	1,231	473	2,056	15.093	\$549,950	\$120,469	\$774,724
Willow Run	1,367	810	2,818	21.833	\$804,346	\$166,563	\$1,181,055
Ypsilanti	2,086	1,311	4,649	23.562	\$1,078,850	\$247,556	\$1,743,858



**Middle Cities Education Association  
2004-2005 Free and Reduced Lunch Participation**

<b>District</b>	<b>Enrollment</b>	<b>Free Lunch Applications</b>	<b>Percent Free Lunch</b>	<b>Reduced Applications</b>	<b>Percent Reduced Lunch</b>	<b>Total Free/Reduced Applications</b>	<b>Free/Reduced Percentage of Enrollment</b>
Albion	1,657	900	54.32	97	5.85	997	60.17
Battle Creek	7,663	4,410	57.55	659	8.60	5,069	66.15
Bay City	9,836	3,199	32.52	669	6.80	3,868	39.32
Beecher	2,406	1,414	58.77	126	5.24	1,540	64.01
Benton Harbor	4,749	3,997	84.17	226	4.76	4,223	88.92
Buena Vista	1,256	992	78.98	55	4.38	1,047	83.36
Ferndale	3,088	1,042	33.74	365	11.82	1,407	45.56
Flint	20,622	13,861	67.21	667	3.19	14,518	70.40
Garden City	5,336	869	16.29	344	6.45	1,213	22.73
Grand Rapids	22,454	15,747	70.13	1,645	7.33	17,392	77.46
Hazel Park	4,491	1,804	40.17	634	14.12	2,438	54.29
Highland Park	2,484	2,018	81.24	77	3.10	2,095	84.34
Inkster	1,290	1,005	77.91	58	4.50	1,063	82.40
Jackson	7,044	3,921	55.66	581	8.25	4,502	63.91
Kalamazoo	10,676	5,704	53.43	800	7.49	6,504	60.92
Lansing	17,253	9,400	54.48	1,554	9.01	10,954	63.49
Monroe	7,344	2,048	27.89	465	6.33	2,513	34.22
Mount Clemens	2,910	1,817	62.44	222	7.63	2,039	70.07
Mount Pleasant	3,889	900	23.14	199	5.12	1,099	28.26
Muskegon	6,082	4,216	69.32	652	10.72	4,868	80.04
Muskegon Hgts	2,534	2,065	81.49	115	4.54	2,180	86.03
Niles	3,990	1,394	34.94	433	10.85	1,827	45.79
Pontiac	11,263	7,529	66.85	757	6.72	8,286	73.57
Port Huron	11,655	3,614	31.01	1,002	8.60	4,616	39.61
Romulus	4,267	1,665	39.02	383	8.98	2,048	48.00
Saginaw	12,058	8,284	68.70	653	5.42	8,937	74.12
Southfield	9,897	2,222	22.45	683	6.90	2,905	29.35
Traverse City	11,143	2,148	19.28	991	8.89	3,139	28.17
Waterford	11,944	2,110	17.67	801	6.71	2,911	24.37
Wayne-Westland	13,748	4,108	29.88	1,315	9.57	5,423	39.45
Westwood	2,358	1,468	62.26	251	10.64	1,719	72.90
Willow Run	3,062	1,666	54.41	270	8.82	1,936	63.23
Ypsilanti	4,504	2,152	47.78	390	8.66	2,542	56.44

**Data Source: MDE School Breakfast and Lunch Report, (10/2004)**



## Middle Cities Education Association 2004-2005 Teacher Salary Survey

District	BA Min	BA Max	Steps	MA Min	MA Max	Steps	Max Salary	% Increase	Work Days	Instruction Days
Albion	\$31,102	\$50,261	11	\$33,590	\$56,566	12	\$60,755	2.25	180	176
Battle Creek	\$30,291	\$55,371	11	\$31,604	\$62,611	12			190	180
Bay City	\$33,359	\$57,910	12	\$37,301	\$64,311	12	\$66,028	3.25	185	180
Beecher	Not Available									
Benton Harbor	Not Available									
Buena Vista	\$38,706	\$64,250	12	\$40,965	\$69,875	12	\$72,237	6.74	196	180
Ferndale	Not Available									
Flint	\$33,432	\$56,977		\$36,835	\$62,776		\$69,466	2.49		
Garden City	\$39,418	\$64,252	10	\$45,331	\$76,471	11	\$80,807	3.02	184	181
Grand Rapids	\$33,437	\$51,829	10	\$36,977	\$59,926	10	\$60,869	1.50	193	175
Hazel Park	Not Available									
Highland Park	Not Available									
Inkster	Not Available									
Jackson	Not Available									
Kalamazoo	\$30,876	\$54,342	15	\$33,346	\$60,826	15	\$65,766	-	189	180
Lansing	\$33,844	\$57,592	22	\$36,552	\$68,453	22	\$71,252	2.00	185	172
Monroe	\$34,529	\$53,243		\$38,502	\$66,632		\$70,077	1.51	184	180
Mount Clemens	\$34,976	\$57,116	8	\$37,731	\$67,062	8	-		184	182
Mount Pleasant	\$24,991	\$44,980	10	\$33,323	\$51,650	12	\$58,314		183	180
Muskegon	Not Available									
Muskegon Heights	Not Available									
Niles	\$31,272	\$45,486	10	\$35,536	\$52,594	12	\$59,701	0.50	194	176
Pontiac	Not Available									
Port Huron	Not Available									
Romulus	Not Available									
Saginaw	\$33,689	\$56,070	11	\$35,634	\$63,237	11	\$63,237	-	188	181
Southfield	Not Available									
Traverse City	\$30,930	\$54,732	16	\$33,090	\$61,556	16	\$63,997	2.72	186	182
Waterford	\$35,766	\$62,733	10	\$39,505	\$72,400	11	\$75,331	2.00	187	181
Wayne-Westland	\$33,734	\$60,413	10	\$37,271	\$70,749	11	\$71,649	1.98	183	183
Westwood	Not Available									
Willow Run	\$34,412	\$56,384	10	\$37,731	\$65,694	10	\$69,219	-	185	185
Ypsilanti	Not Available									
<b>AVERAGE</b>	<b>\$33,265</b>	<b>\$55,775</b>	<b>12</b>	<b>\$36,712</b>	<b>\$64,077</b>	<b>12</b>	<b>\$67,419</b>	<b>2.5</b>	<b>187</b>	<b>180</b>



**Middle Cities Education Association  
2004-2005 Teacher Salary Survey (Continued)**

District	Longevity Min		Longevity Max		Health Plan	Dental Plan	Vision Plan	LTD %	Life Amount	Sick Days		Contract Status
	Year	Amt	Year	Amt						Pd/Yr	Max	
Albion	12	\$0	16	\$0	SC1	80/80/50	Y	0%	\$0	12	UNL	2/2
Battle Creek	0	\$0	0	\$0	SM1	50/60/50	Y	0%	\$0	11	190	1/1
Bay City	17	\$1,667	27	\$2,881	SC1	80/80/80	Y	60%	\$0	14	UNL	4/4
Beecher	Not Available											
Benton Harbor	Not Available											
Buena Vista	13	\$0	27	\$0	BCBS/MM	80/80/70	Y	66%	\$0	10	75	4/5
Ferndale	Not Available											
Flint	16	\$350	20	\$500	SM1				\$0			3/3
Garden City	0	\$0	0	\$0	4 Point	100/90/90	Y	66%	\$0	UNL	UNL	2/4
Grand Rapids	17	\$1,075	27	\$9,115	CHOICES/	80/80/80	Y	67%	\$0	10	UNL	1/2
Hazel Park	Not Available											
Highland Park	Not Available											
Inkster	Not Available											
Jackson	Not Available											
Kalamazoo	0	\$0	0	\$0	SM1	0	Y	66%	\$0	10	UNL	2/2
Lansing	0	\$0	0	\$0	Health Pak	80/80/80	Y	66%	\$0	10	UNL	2/3
Monroe	0	\$0	0	\$0	MC2	70/70/50	Y	0%	\$0	12	INL	1
Mount Clemens	10	\$500	20	\$1,400	SM1	PLANE	Y	66%	\$0	12	240	2/3
Mount Pleasant	12	\$1,500	30	\$7,497	SC1	60/80/80	Y	67%	\$5,000,000	10	110	0/0
Muskegon	Not Available											
Muskegon Heights	Not Available											
Niles	0	\$0	0	\$0	SC1		Y	66%	\$0	UNL	UNL	2/3
Pontiac	Not Available											
Port Huron	Not Available											
Romulus	Not Available											
Saginaw	0	\$0	0	\$0	SC1MCII	80/80/80	Y	66%	\$0	10	UNL	1/3
Southfield	Not Available											
Traverse City	15	\$1,642	20	\$2,580	MESSA/Ch	90/70/70	Y	0%	\$0	10	125	1/2
Waterford	0	\$0	0	\$0	CHOICES	100/50/50	Y	60%	\$1,000,000	130	130	1/3
Wayne-Westland	12	\$500	25	\$2,000	SC1	100/90/90	Y	66%	\$0	10	UNL	1/2
Westwood	Not Available											
Willow Run	0	\$0	0	\$0	MESSA	60/40	Y	70%	\$0	12	UNL	4/4
Ypsilanti	Not Available											





# Middle Cities Education Association 2003-2004 Student Racial/Ethnic Report

	Native American		Asian		African American		Hispanic		Caucasian		Hawaiian		Multi Racial		Total		Minority	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Albion	2	0.11	10	0.57	910	52.06	61	3.49	765	43.76	0	0.00	0	0.00	1,748	56.24		
Battle Creek	129	1.67	47	0.61	2,779	36.07	495	6.43	4,252	55.19	2	0.03	0	0.00	7,704	44.81		
Bay City	124	1.26	82	0.83	499	5.07	606	6.15	8,523	86.52	0	0.00	17	0.17	9,851	13.48		
Beecher	2	0.1	0	0.00	1,816	86.85	43	2.06	228	10.90	0	0.00	2	0.10	2,091	89.10		
Benton Harbor	2	0.04	0	0	4,614	94.18	100	2.04	176	3.59	1	0.02	6	0.12	4,899	96.41		
Buena Vista	0	0.00	6	0.47	1,190	93.48	33	2.59	43	3.38	1	0.09	0	0.00	1,273	96.62		
Ferndale	42	1.07	58	1.47	2,096	53.22	36	0.91	1,702	43.22	4	0.10	0	0.00	3,938	56.78		
Flint	85	0.42	55	0.27	15,614	77.96	525	2.62	3,741	18.68	8	0.04	0	0.00	20,028	81.32		
Garden City	18	0.38	20	0.42	125	2.62	52	1.09	4,548	95.49	0	0.00	0	0.00	4,763	4.51		
Grand Rapids	309	1.38	303	1.35	10,054	44.88	5,690	25.40	6,039	26.96	6	0.03	0	0.00	22,401	73.04		
Hazel Park	141	2.94	76	1.58	534	11.13	76	1.58	3,971	82.76	0	0.00	0	0.00	4,798	17.24		
Highland Park	8	0.23	4	0.12	3,393	99.3	0	0	12	0.35	0	0.00	0	0.00	3,417	99.65		
Inkster	0	0.00	0	0.00	1,234	98.33	2	0.16	15	1.20	4	0.32	0	0.00	1,255	98.80		
Jackson	90	1.27	87	1.23	2,640	37.31	273	3.86	3,979	56.23	7	0.10	0	0.00	7,076	43.77		
Kalamazoo	146	1.36	194	1.81	5,020	46.74	866	8.06	4,515	42.04	0	0.00	0	0.00	10,741	57.96		
Lansing	204	1.22	818	4.87	6,969	41.53	2,545	15.17	6,234	37.15	10	0.06	0	0.00	16,780	62.85		
Monroe	3	0.04	71	0.99	602	8.36	248	3.44	6,274	87.15	1	0.01	0	0.00	7,199	12.85		
Mount Clemens	16	0.52	34	1.11	1,451	47.56	74	2.43	1,459	47.82	0	0.00	17	0.56	3,051	52.18		
Mount Pleasant	288	7.32	102	2.59	117	2.97	80	2.03	3,315	84.22	4	0.10	30	0.76	3,936	15.78		
Muskegon	97	1.4	111	1.6	3,098	44.62	673	9.69	2,953	42.53	11	0.16	0	0.00	6,943	57.47		
Muskegon Hts	8	0.35	40	1.77	2,116	93.50	49	2.17	49	2.17	1	0.04	0	0.00	2,263	97.83		
Niles	18	0.45	20	0.5	616	15.3	157	3.9	3,207	79.66	1	0.02	7	0.17	4,026	20.34		
Pontiac	52	0.49	513	4.81	6,728	63.05	1,728	16.19	1,615	15.13	35	0.33	0	0.00	10,671	84.87		
Port Huron	245	2.08	92	0.78	1,096	9.31	291	2.47	10,050	85.36	0	0.00	0	0.00	11,774	14.64		
Romulus	24	0.56	9	0.21	2,254	52.65	67	1.57	1,927	45.01	0	0.00	0	0.00	4,281	54.99		
Saginaw	26	0.22	116	0.99	7,379	62.83	1,524	12.98	2,699	22.98	1	0.01	0	0.00	11,745	77.02		
Southfield	15	0.15	118	1.15	9,122	89.01	38	0.37	749	7.31	37	0.36	169	1.65	10,248	92.69		
Traverse City	180	1.67	115	1.07	63	0.58	266	2.47	10,166	94.22	0	0.00	0	0.00	10,790	5.78		
Waterford	34	0.29	257	2.19	509	4.35	633	5.41	10,224	87.30	54	0.46	0	0.00	11,711	12.70		
Wayne-Westland	143	1.02	220	1.57	2,644	18.9	349	2.5	10,630	76.00	0	0.00	0	0.00	13,986	24.00		
Westwood	8	0.34	16	0.68	1,728	73.31	34	1.44	563	23.89	8	0.34	0	0.00	2,357	76.11		
Willow Run	10	0.37	13	0.49	1,506	56.34	34	1.27	1,091	40.82	19	0.71	0	0.00	2,673	59.18		
Ypsilanti	7	0.15	65	1.37	2,804	59.17	142	3.00	1,716	36.21	5	0.11	0	0.00	4,739	63.79		
<b>TOTALS</b>	<b>2,476</b>	<b>0.94%</b>	<b>3,672</b>	<b>1.20%</b>	<b>103,320</b>	<b>47.96%</b>	<b>17,790</b>	<b>4.69%</b>	<b>117,430</b>	<b>45.0%</b>	<b>220</b>	<b>0.10%</b>	<b>248</b>	<b>0.11%</b>	<b>245,156</b>	<b>55.0%</b>		

Data Source: Center for Education Performance and Information, July 2005







**Middle Cities**  
EDUCATION ASSOCIATION

2199 Jolly Road, Suite 100  
Okemos, MI 48864-3968  
Phone: 517.347.0292  
Fax: 517.347.0383  
[www.middlecities.org](http://www.middlecities.org)